



VOICES

May 2017

WILLIAM & MARY
OFFICE OF DIVERSITY AND INCLUSION

Who we are

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Please contact us if you have ideas for future issues of VOICES .

Diversity Statement

William & Mary is committed to inclusive excellence. Building on our core value of diversity, we strive to be a place where equity and inclusion are integral parts of all that we do. We work to create a community that is representative of individuals with different backgrounds, talents and skills. We work to ensure that William & Mary is a place where all faculty, staff, students and alumni feel supported and affirmed. From classroom discussions and study abroad experiences, to equitable and transparent recruitment, hiring processes, inclusive excellence is our focus. This work is not aligned with a single office. We define diversity in it's broadest terms and celebrate how this makes William and Mary a better institution.

VOICES is a monthly e-newsletter that provides an update on the university's diversity efforts in facilitating and supporting diversity and inclusion. Each issue shares the good the work of academic and administrative departments, students, affinity groups and more. Past issues are available at <http://www.wm.edu/offices/diversity/> .

Did you know?

May is Jewish American Heritage month.

If you want to learn more please go to <http://www.jewishheritagemonth.gov/about/>



JEWISH AMERICAN HERITAGE MONTH

On April 20, 2006, President George W. Bush proclaimed that May would be Jewish American Heritage Month. The announcement was the crowning achievement in an effort by the Jewish Museum of Florida and South Florida Jewish community leaders that resulted in resolutions introduced by Rep. Debbie Wasserman Schultz of Florida and Sen. Arlen Specter of Pennsylvania urging the president to proclaim a month that would recognize the more than 350-year history of Jewish contributions to American culture. The resolutions passed unanimously, first in the House of Representatives in December 2005 and later in the Senate in February 2006.



Honors & Recognitions

Suzanne Raitt -English Department

Suzanne was nominated for a Diversity Recognition award. Her continuous advocacy for a diverse faculty, curriculum, and overall climate in her department furthers our mission to make W&M an inclusive community.

“ She has also been a superb advocate for the new Program of Asian and Pacific Islander American Studies where she collaborated in attaining a faculty position with English. Were more Department Chairs as committed and dedicated to diversity and inclusion through their actions like Professor Raitt, William and Mary will be an even stronger institution. “ *-nominator*



Susan Grover, Vice Provost for Academic and Faculty Affairs, and University Professor for Teaching Excellence will receive the 2017 Aceto Award. The Aceto Award winner recognizes an employee who exhibits a commitment to the core values of William & Mary, proven leadership capabilities in working with students, faculty and staff, and a record of outstanding individual service to the university. Congratulations Susan!

Source: <http://www.wm.edu/news/stories/2017/grover-caps-career-of-service-to-wm-with-aceto-award.php>

Diversity Recognitions –Nominate a Colleague!

The Office of Diversity & Inclusion welcomes campus community members to nominate a colleague to be recognized for a diversity-related program or project that furthers our commitment to inclusive excellence. To nominate a member of faculty /staff, please fill out this form <http://forms.wm.edu/32004> .

Diversity Spotlight

W&M Supplier Diversity
Department Spotlight
Information Technology



Working with our diverse suppliers is incredibly important to procurement services and William & Mary. We strive to use Small, Women-, and Minority-owned (SWaM) businesses whenever possible and take any opportunity to promote those businesses to our campus clients. We appreciate when departments are willing to meet with and learn more about the capabilities of a recommended SWaM business, or submit suggestions of qualifying local businesses to become certified as a SWaM supplier as well. Information Technology has consistently been one such department – reaching a direct spend of **28.9%** of their department’s spend with SWaM certified businesses to date for fiscal year 2017! Hats are off to IT for reaching these numbers, especially given the amount of purchases for computer leases they make on behalf of the institution. IT has used SWaM vendors such as ACF Solutions (SWaM partner for the client relationship management project), Seacom, Inc. (communications technology provider), Onyx Technical Services (AV good services), Ace Peninsula Hardware (local industrial supplier), and The Supply Room Company (W&M’s contracted office supplier). Congratulations, W&M Information Technology and keep up the great work for Supplier Diversity!



Human Computers: A Moment in History

On Tuesday, April 4, 2017, William & Mary (W&M) along with the Williamsburg and Hampton Roads communities gathered to join in celebration of local heroes and history makers revealed in "Hidden Figures" the book, and the Academy Award Best Film nominee.

Among them, Dr. Christine Darden, a mathematician, aeronautical engineer, and former NASA scientist featured in the book "Hidden Figures." Becoming the first African-American woman to be promoted into senior executive service at NASA's Langley Research Center is amongst her many distinctions. The event also included historic photos and videos of NASA's human computers provided and discussed by a NASA's panel of scientists, including W&M alumna, Michelle Ferebee. These dialogues set the stage to where all came together to enjoy the inspirational "Hidden Figures" film as a community followed by a reception.

Congratulations to Dr. Shantá D. Hinton for organizing such a wonderful event for our community!

Recent Events



2017 Supplier Diversity Fair, featuring SWaM businesses.



Annual Diversity Recognition Reception



Hidden Figures and modern figures at William & Mary



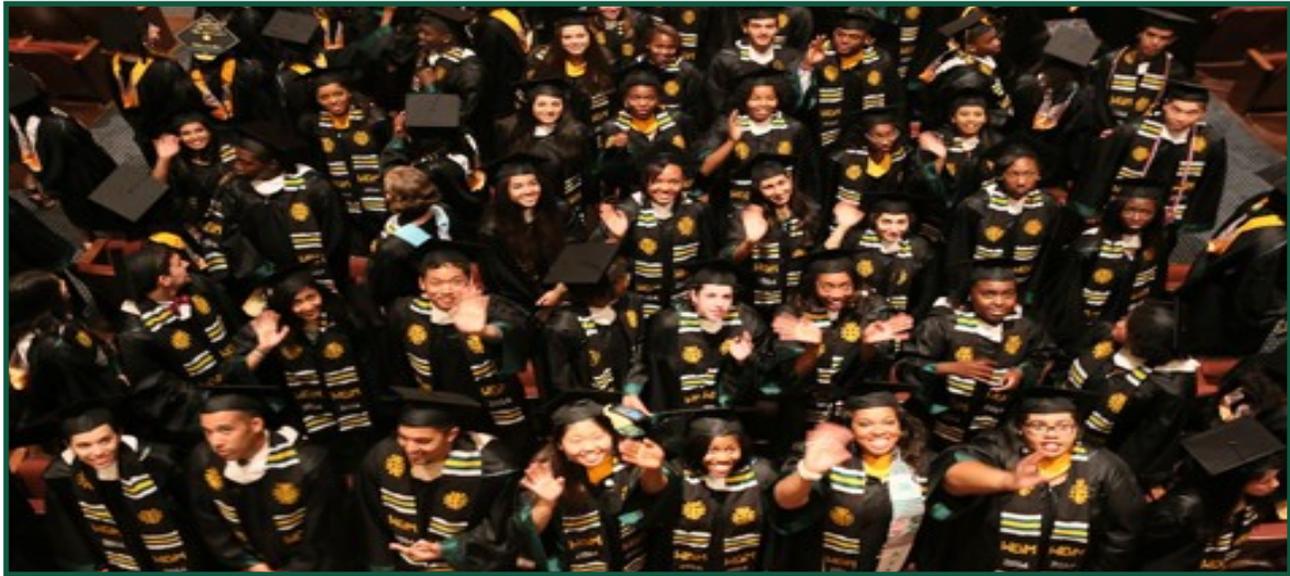
April's Lunch & Learn: Internationalization and Diversity in 2017

Upcoming Events

Hulon Willis Alumni Association & Lemon Project

Donning of the Kente Ceremony

May 12th, 5-7 pm , Phi Beta Kappa Hall (Reception: Swem Courtyard Tent)



COMMENCEMENT 2017

THURSDAY, May 11

- 7:00-11:00 p.m. **MBA Graduate Party** (Sponsored by the MBA Association)
Miller Hall Courtyard (Rain: Brinkley Commons)
- 9:30 p.m. **Senior Class Dance**
Sunken Garden Tent (Rain: Sadler Center, Chesapeake)

FRIDAY, MAY 12

- 11:00 a.m.-12:15 p.m. **Phi Beta Kappa Initiation**
The Wren Chapel
- 12:15 p.m. **Phi Beta Kappa Reception**
Sunken Garden Tent (Lightning: Sadler Center, Tidewater)
- 12:30-2:00 p.m. **ROTC Commissioning Ceremony and Reception**
Sadler Center, Commonwealth Auditorium & Lobby
- 2:30-3:30 p.m. **Baccalaureate Service**
Phi Beta Kappa Hall
- 3:00-5:00 p.m. **School of Business Undergraduate Open House**
Miller Hall Atrium
- 5:00-7:00 p.m. **Hulon Willis Alumni Association & Lemon Project
Donning of the Kente Ceremony**
Phi Beta Kappa Hall (Reception: Swem Courtyard Tent)
- 6:30-8:00 p.m. **Environmental Science & Policy Reception**
Keck Lab
- 6:30-8:00 p.m. **U.S. Coast Guard Auxiliary University Programs
Graduation Ceremony and Reception**
Tucker Hall, Room 127A
- 9:30 p.m. **Senior Class Candlelight Ceremony**
The Wren Yard

SATURDAY, MAY 13

- 8:00 a.m. **Doors to Kaplan Arena Open**
- 8:45 a.m. **Walk Across Campus**
Degree candidates gather in the Wren Courtyard
- 9:00 a.m. **Live Stream Viewing Locations Open**
Sadler Center & Brinkley Commons (Business School)
- 9:30 a.m. **Candidates for Degrees Assemble**
All guests are asked to be seated
- 9:45 a.m. **The Academic Procession Begins**
Degree Candidates, Faculty, and Official Party enter
Kaplan Arena (tickets required)
- ~12:30 p.m. **Commencement Ceremony Ends (approximate)**

SATURDAY, MAY 13 (continued)

- 12:00-2:00 p.m. **Commons Dining Hall Open for Pre-Ordered Lunches Only**
- 1:00 p.m. **School of Education Diploma Ceremony**
School of Education Courtyard (301 Monticello Avenue)
- 1:30 p.m. **School of Marine Science Diploma Ceremony**
Sadler Center, York & James Rooms
- Global Studies/International Relations Ceremony**
Phi Beta Kappa Hall (Reception to follow in Swem Courtyard)
(Diploma pick-up for GS/IR majors will take place on Sunday from 9:00-10:00 a.m. in Tyler Hall)
- 3:00 p.m. **Raymond A. Mason School of Business
Graduate Programs Diploma Ceremony**
Kaplan Arena (Doors open at 2:00 p.m.)
- Arts & Sciences Graduate Student Reception**
Undergraduate Admission
- Law School Awards Ceremony**
Merchants Square, Kimball Theater
- 3:30 p.m. **William & Mary Choir Concert**
Sadler Center, Commonwealth Auditorium
- 4:30 p.m. **Interdisciplinary Receptions**
(graduates of the following interdisciplinary programs choose a Sunday departmental ceremony to attend to receive their diplomas)
- Africana Studies**
Sadler Center, Tidewater A
- Asian & Pacific Islander American Studies**
Phi Beta Kappa Hall, Dodge Room
- Computational & Applied Mathematics and Statistics**
Blow Hall, BOV Dining Room (3rd Floor)
- Gender, Sexuality, & Women's Studies**
Sadler Center, Tidewater B
- Linguistics**
Tucker Hall, Theatre and Foyer
- Film & Media Studies**
Blow Hall, Room 201
- Neuroscience**
Campus Center, Trinkle Hall
- 4:45-6:00 p.m. **Law School Awards Reception**
Wren Yard (Rain: Law School Lobby)
- 5:00-6:30 p.m. **Raymond A. Mason School of Business
Graduate Programs Reception (MACC, MBA, & MSBA)**
Miller Hall Atrium & Courtyard
- St. Andrew's Joint Degree Programme Reception**
Tyler Hall, Commons
- 8:30 p.m. **New Graduate & Family Reception**
Wren Courtyard (Rain: Kaplan Arena)
- 9:00 p.m. **Alumni Induction Ceremony & Signing the Class of 2017 Banner**
Wren Courtyard & Great Hall (Rain: Kaplan Arena)

*Inclement Weather? Sign up for text alerts at www.wm.edu/gradupdates
or Call the RAIN HOTLINE at 757-221-3868*

SEE NEXT PAGE FOR SUNDAY'S DIPLOMA PRESENTATION SCHEDULE

COMMENCEMENT 2017

SCHOOL AND DEPARTMENTAL CEREMONIES AND RECEPTIONS

SUNDAY, MAY 14

8:15 a.m.

School of Law

Martha Wren Briggs Amphitheatre at Lake Matoaka
Reception at Law School to Follow
 (Rain: Kaplan Arena)

9:00 – 10:00 a.m.

GS/IR Diploma Pick-up
 Public Policy

Tyler Hall
 Wren Building, Courtyard (Sunken Garden Side)
 (Rain: Brinkley Commons)

10:00 a.m.

Art & Art History
 Chemistry
 Classical Studies
 English
 Geology
 History
 Kinesiology & Health Sciences
 Modern Languages
 Music
 Philosophy
 Physics
 Religious Studies

Andrews Hall, Foyer
 Sadler Center, Chesapeake Rooms
 Undergraduate Admission
 Sunken Garden Tent (Lightning: Student Rec Center)
 McGlothlin-Street Hall, Room 20
 Phi Beta Kappa Hall, Auditorium
 Campus Center, Trinkle Hall
 School of Education, Matoaka Woods Room
 Ewell Recital Hall
 Blow Memorial Hall, Room 201
 Small Hall, East Lawn (Rain: Small Hall Auditorium)
 Tucker Hall Theater (Room 127)

11:00 a.m.

Government

Wren Building, Courtyard (Sunken Garden Side)
 (Rain: Kaplan Arena)

1:30 p.m.

American Studies
 Anthropology
 Biology
 Business (Undergraduate)
 Economics
 Computer Science
 Mathematics
 Psychology
 Sociology
 Theatre, Speech and Dance

Blow Memorial Hall, Room 201
 Jefferson Lawn (Rain: Washington Hall, Room 201)
 Sunken Garden Tent (Lightning: Student Rec Center)
 Kaplan Arena
 Wren Building, Yard (CW Side) (Rain: Trinkle Hall)
 Sadler Center, Chesapeake Rooms
 School of Education, Matoaka Woods Room
 Phi Beta Kappa Hall, Auditorium
 Sadler Center, Commonwealth Auditorium
 Phi Beta Kappa Hall, Dodge Room and Patio

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Last Update 4/17/17



Guzheng Workshop I



Learn to play the *Guzheng*, an ancient Chinese zither, and experience classic sounds of China.

Time

Individual Tutoring

Location

Rowe House, 314 Jamestown Road, Williamsburg, VA 23187

Fee

\$10/class for Community students (\$80 for 8 classes)

\$5/class for W&M faculty, staff, and students (\$40 for 8 classes)

Please Register Online: www.wm.edu/sites/confuciusinstitute/

The instrument will be provided by Confucius institute



WILLIAM & MARY
CONFUCIUS
INSTITUTE
孔子学院

A Sample of China



Come and learn the basics of four of China's art forms: calligraphy, paper cutting, Chinese knotting, and musical instruments. Gain hands-on experience where you can make your own artwork!

Instructors: WMCI volunteer teachers

Time: 5:10 - 6:10 pm, Mondays & Wednesdays, May 1 to May 24, 2017 (8 classes)

Location: Rowe House, 314 Jamestown Rd

Fee: \$80 — Community Members

\$40 — W&M Faculty, Staff, and Students

Please register online: www.wm.edu/confuciusinstitute



William & Mary will soon celebrate the 50th anniversary of the first African American students in residence, who are also the first African American female graduates, with a year-long series of events beginning August, 2017, and ending in May, 2018. Among the events are

- A course to create a mural (AFST 307-01)
- A poster contest – all posters to be exhibited in Swem
- Opening reception – unveiling of mural
- Afternoon of dance with the Leah Glenn Dance Theatre, featuring Hermine Pinson
- Muscarelle Museum Exhibit of Black artists
- Poets, musicians, and speakers throughout the year

And so much more! Watch for a full calendar of events and commemoration website coming soon. For more information contact:

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Religious/Cultural holidays

May 2017

5/1/2017	National Asian American History Month Jewish American Heritage Month
5/1/2017	Beltane (May Day, Ancient Arrival of Summer, Wiccan/Pagan)
5/5/2017	Cinco de Mayo (Commemorates Mexican military victory, Mexican cultural background)
5/10/2017	Vesak Day (Celebration of the life of Buddha, Buddhist)
5/14/2017	Mother's Day (American Holiday)
5/15/2017	Commemoration of Appearance of John the Baptist to Joseph Smith (LDS)
5/25/2017	Feast of the Ascension (Commemorates the Ascension of Jesus to Heaven, Christen)
5/27/2017	Ramadan (Commemoration of the Revelation of the Quran Islamic, 6/6-7/5)
5/29/2017	Memorial Day (Day of remembrance, American Holiday)

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